

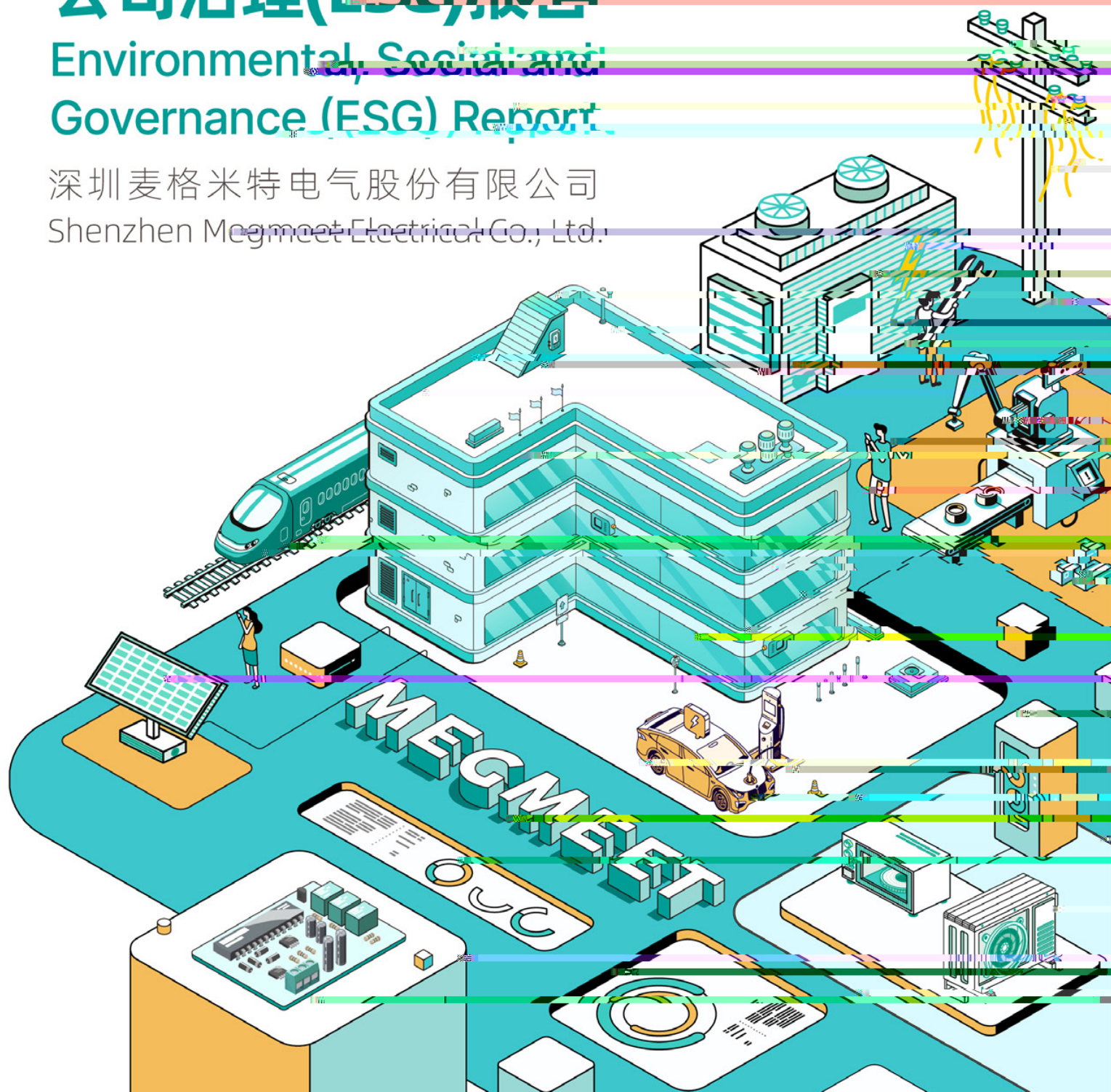
MEGMEET
麦米电气

2022

环境、社会与 公司治理(ESG)报告

Environmental, Social and
Governance (ESG) Report

深圳麦格米特电气股份有限公司
Shenzhen Megmeet Electrical Co., Ltd.



01

03

05

07

02 ESG

04

06

附录
Appendix

76

ESG

www.megmeet.com

002851.SZ

" " " " "

[com](http://www.megmeet.com)

2022 1 1 2022 12 31

63

34

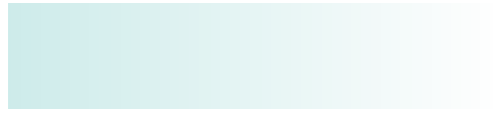
irmeg@megmeet.com

1 —

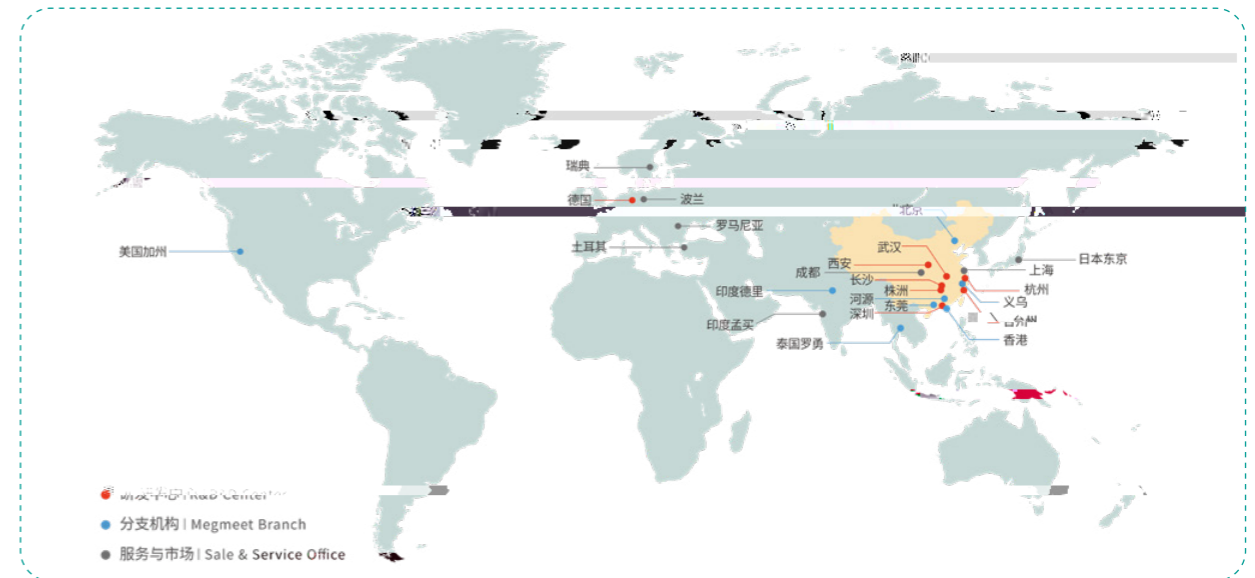
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01

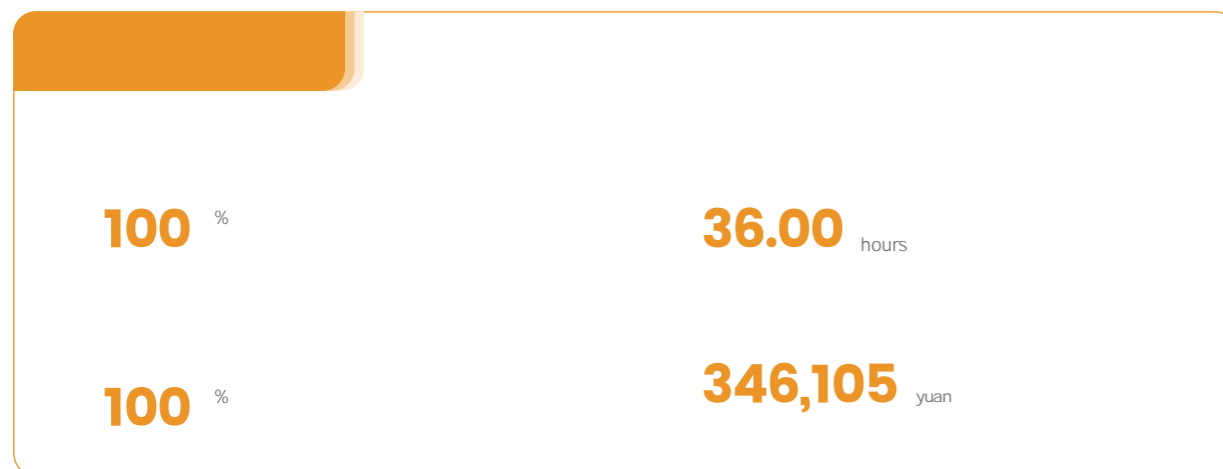
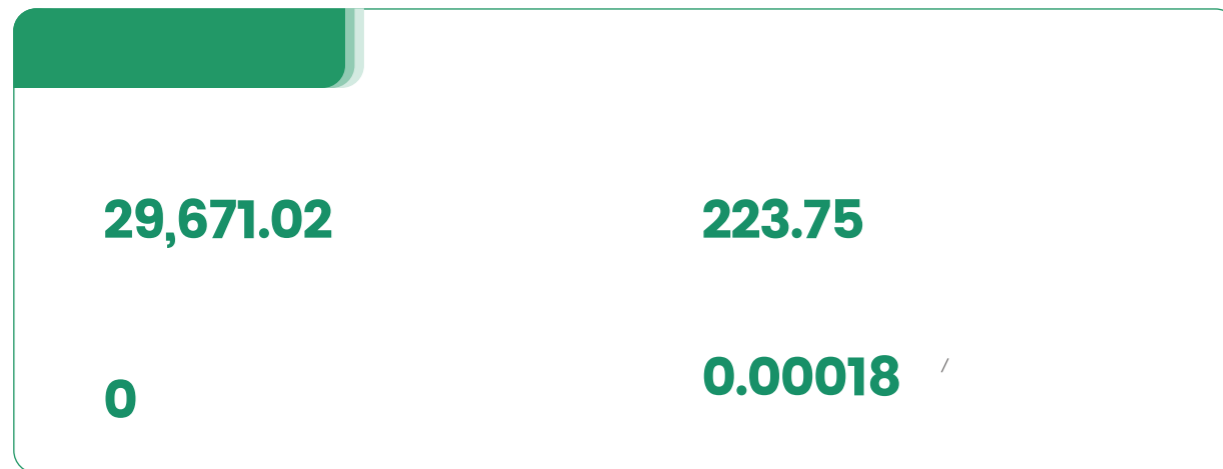
About the
Company



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2022



02 ESG Management

ESG

ESG 2022 ESG (COO)

ESG

ESG

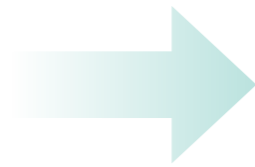
- ESG
- ESG

ESG

- ESG

TSI

Diagram showing a vertical stack of six dashed rectangular boxes, representing a list of TSI items.



TSR

ESG



		ESG

16

20

ESG

ESG

ESG

ESG

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2 16

03

Green Development for Ecological Harmony



8.02

2022



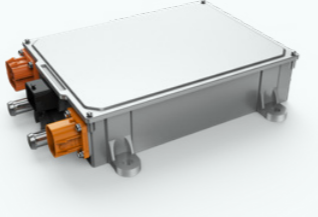
- PMS

-

- 2KW Board PCB Printed Circuit
- 94%
-
- 98% Point Tracking MPPT Maximum Power
- Electro Magnetic Compatibility EMC

77.78%

- DC24-500V 200-650A
- DSP Digital Signal Processor
- 8 SW 5 DRIVER 2 Analog Input AI 1 Analog Output AO
- ECU
- AG MOS Infineon Technologies



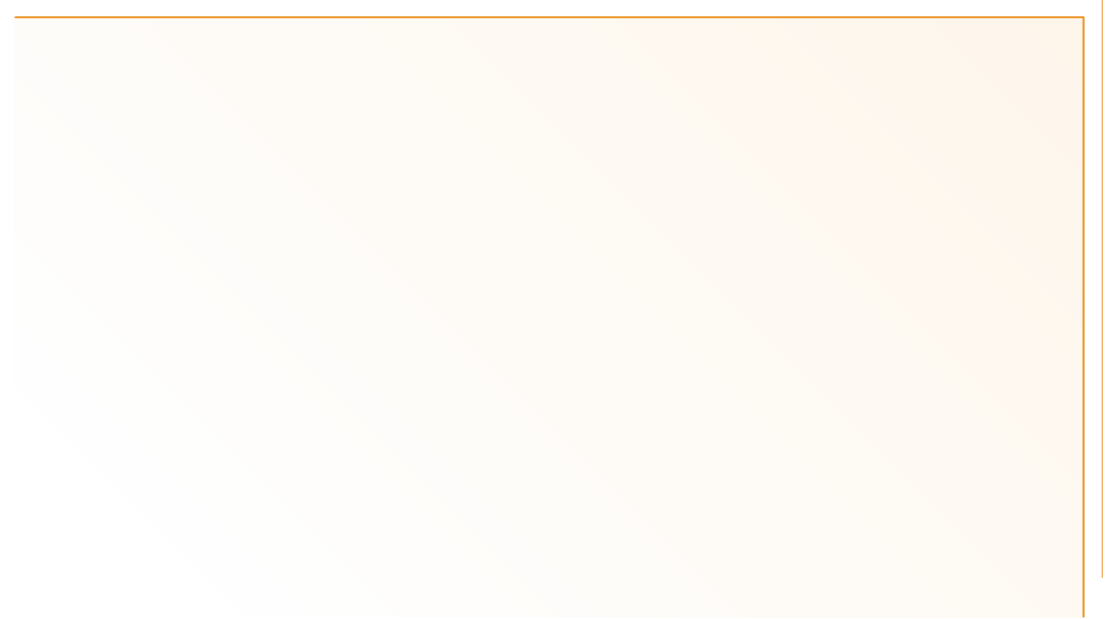
DC	DC	DC-DC	AC
Direct Current	DC	DC	96%
	DC-DC	DC	95%

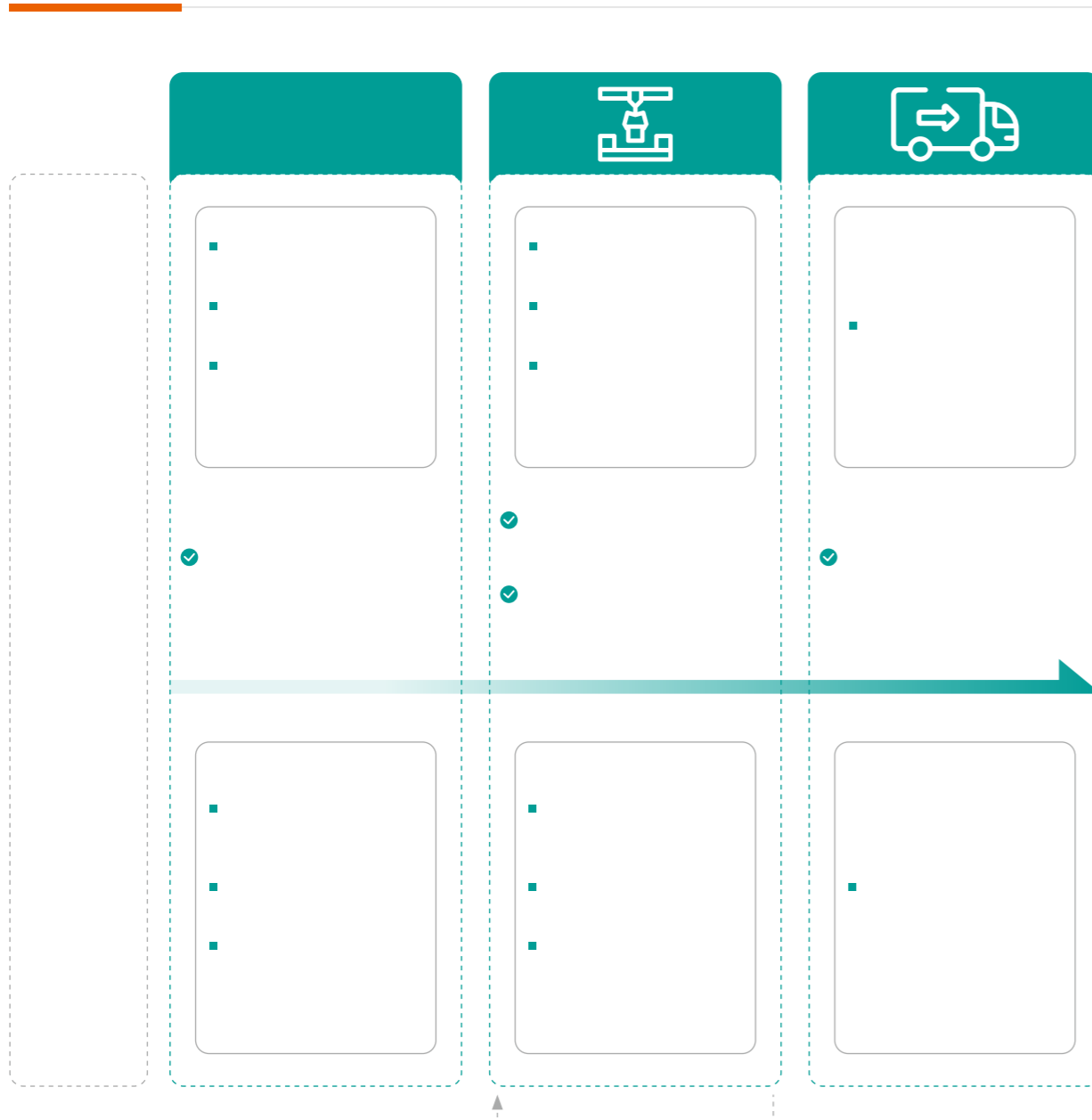
Direct Current-Direct Current DC-DC
Altering Current

EV



10	40kw	
Carbide	SIC	Silicon
	96%	





2022





8 200 10 1,800



8



Center for Power Electronics System, CPES



10



2022 140 " " " "



17 800W 80PLUS

2022

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ISO 9001:2015

-

- ISO9001
- ISO13485
- IATF16949

- MES

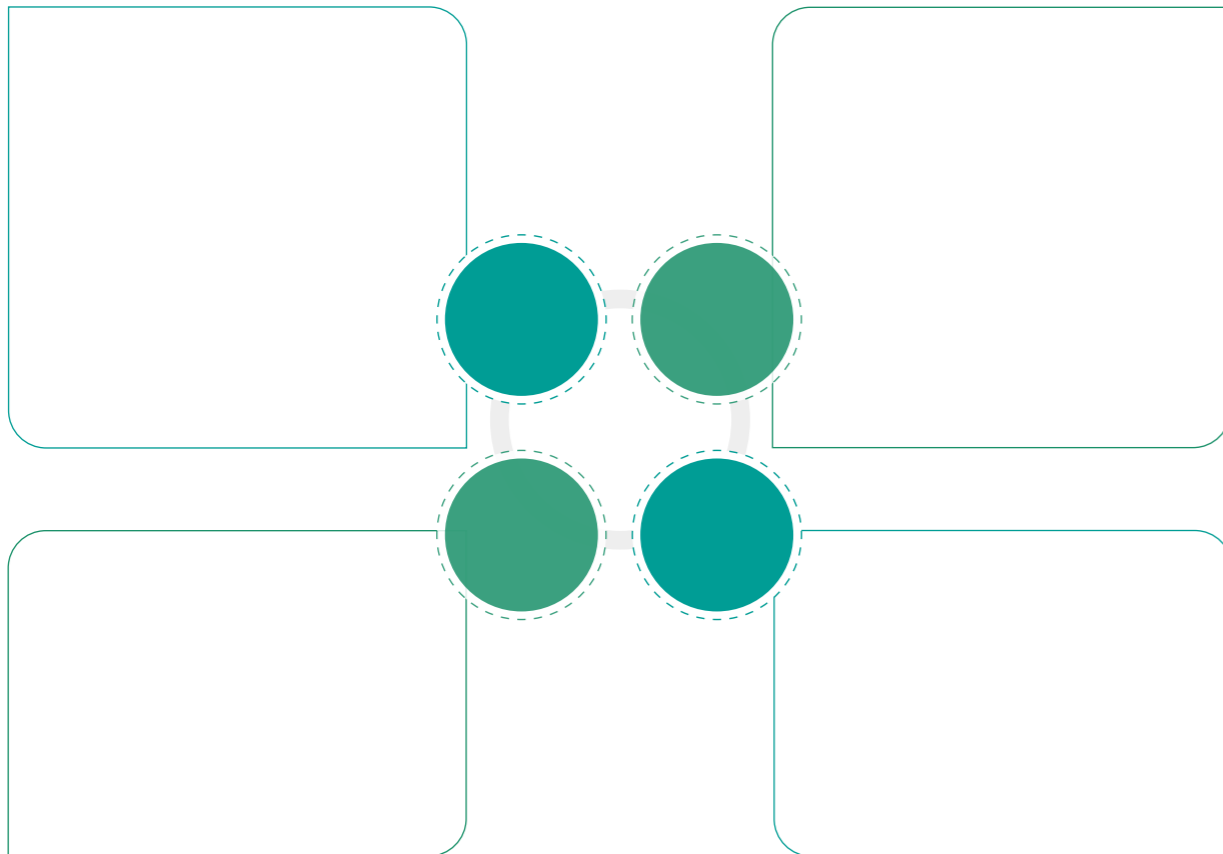
	IPD PMS TC	MES	100%		

2022 987.75 10,594 539 100%



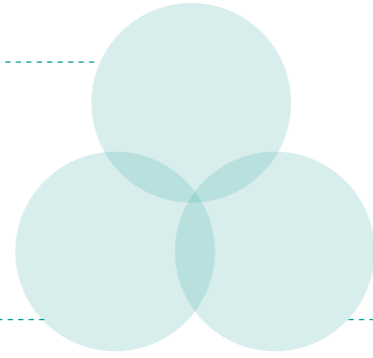
10


2022 60% 30% 10% 21 85



2022 2 GB/T 29490-2013

2022



	GB/T 29490-2013
	GB/T 29490-2013
	GB/T 29490-2013

2022

2022

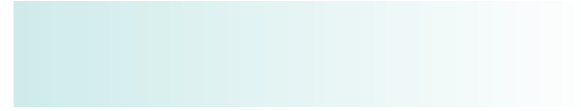
1,122

* 2022

"

2022





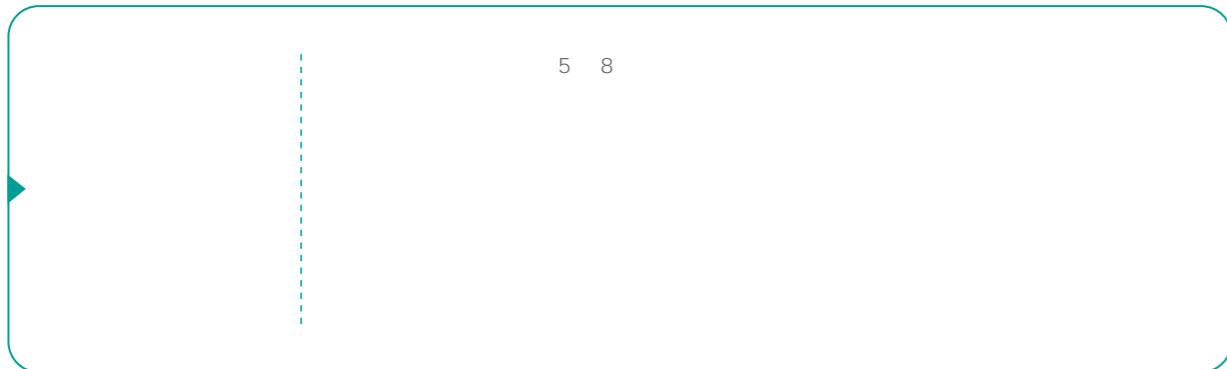
05

Putting Employees First, Promoting Equity and Harmony

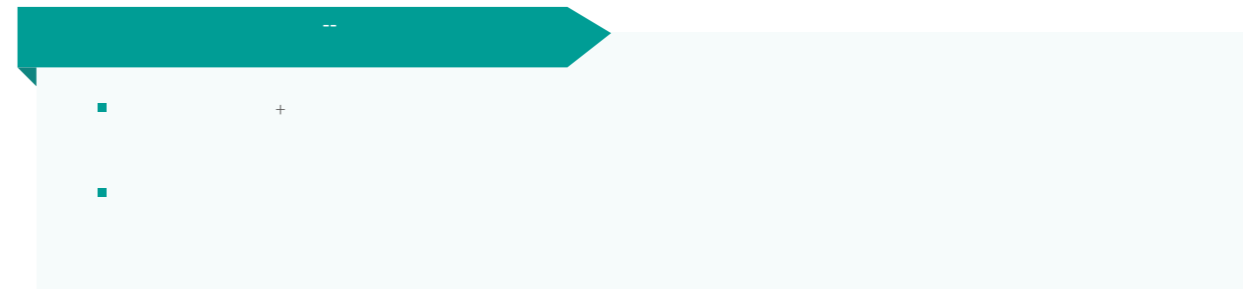
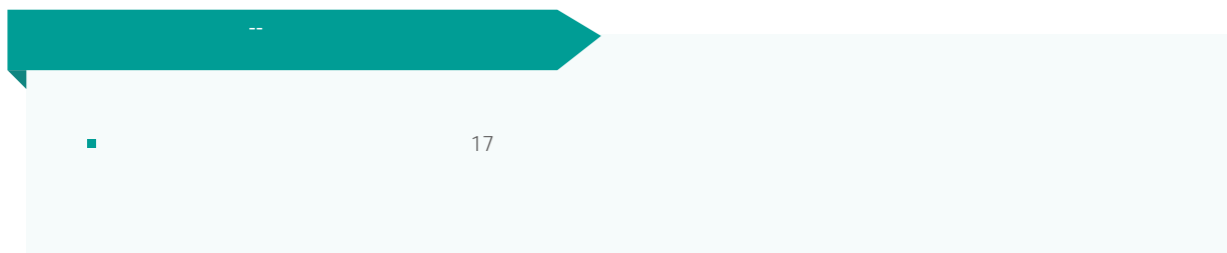
RM
Conflict Minerals Reporting
Template, CMRT

2022 315
CMRT 315 CMRT
100%
RMAP
RMAP 2022



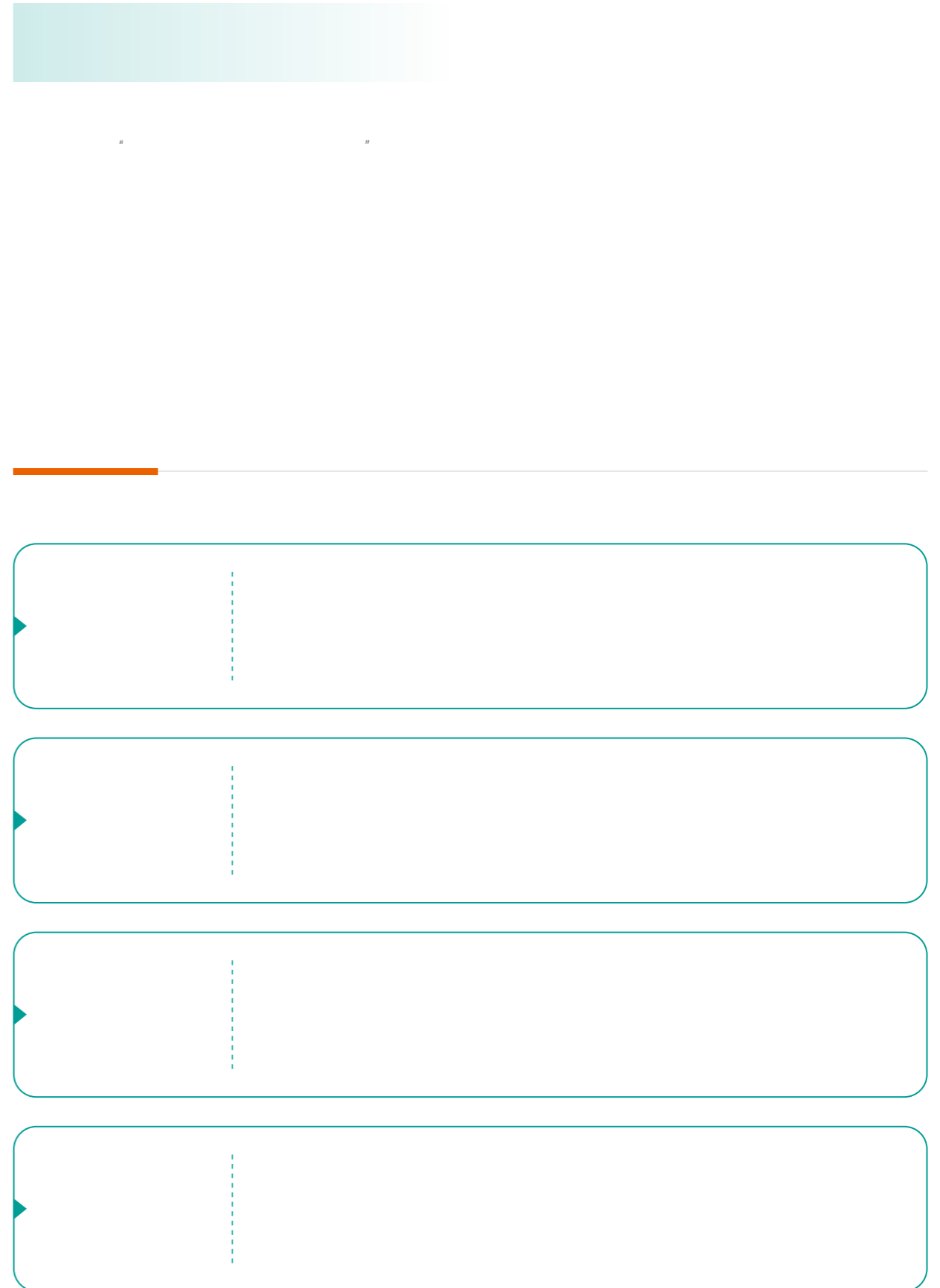
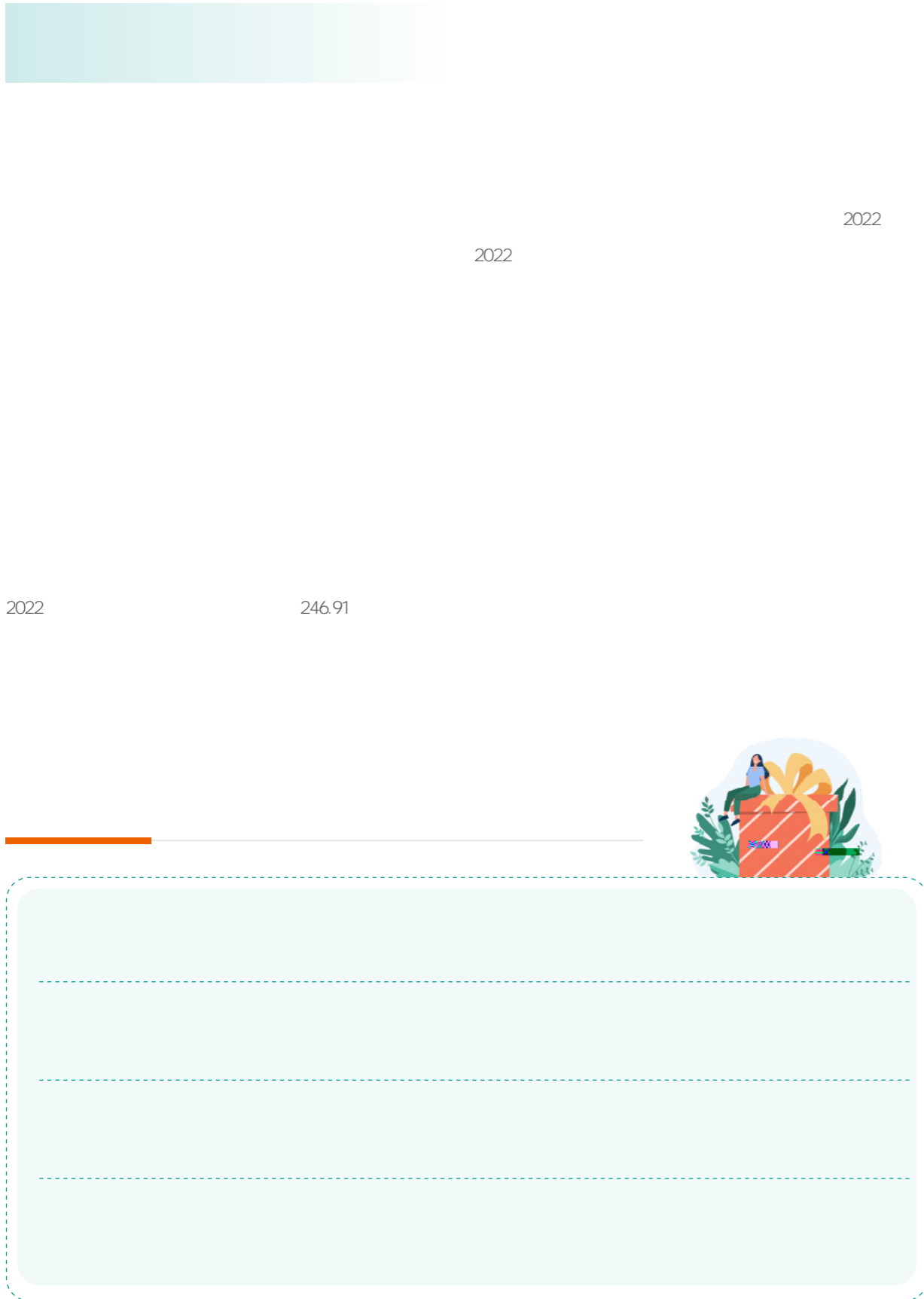


2022



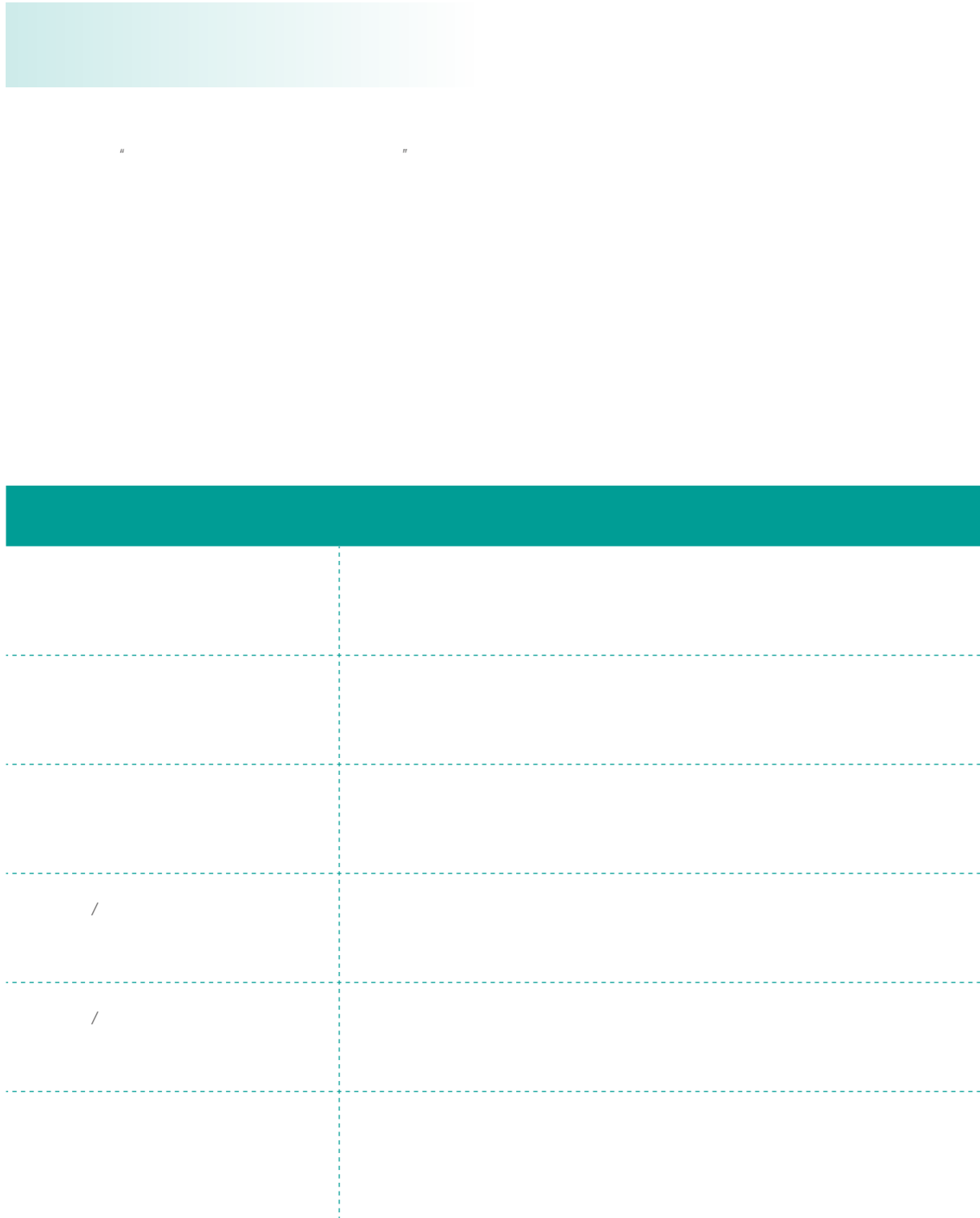
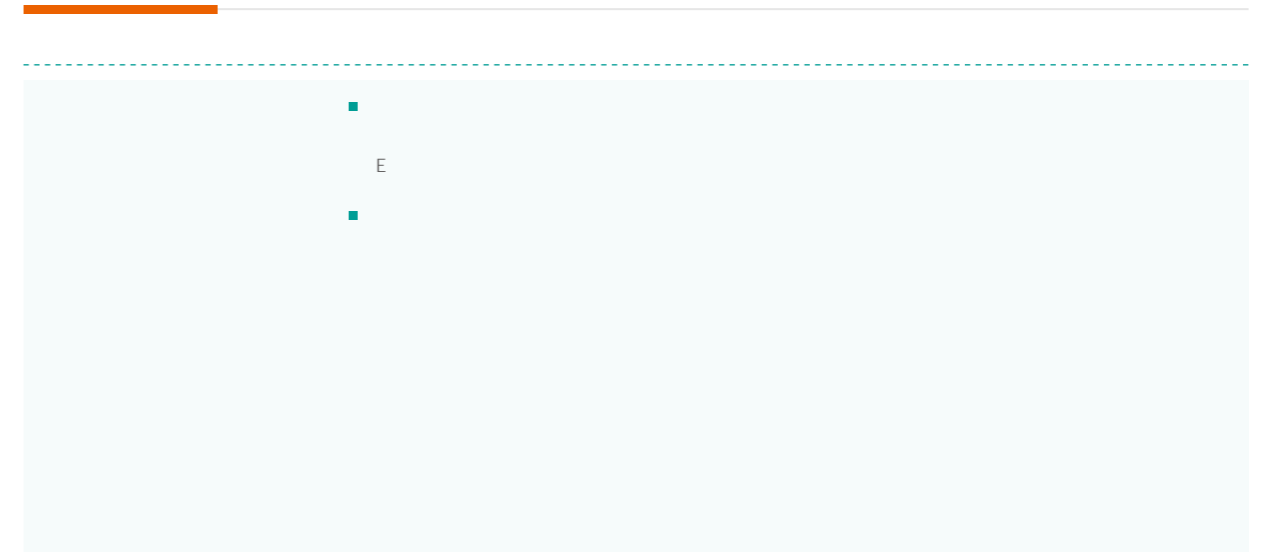
2022



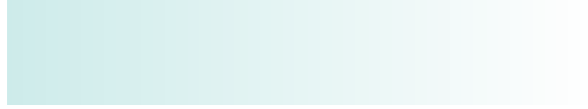


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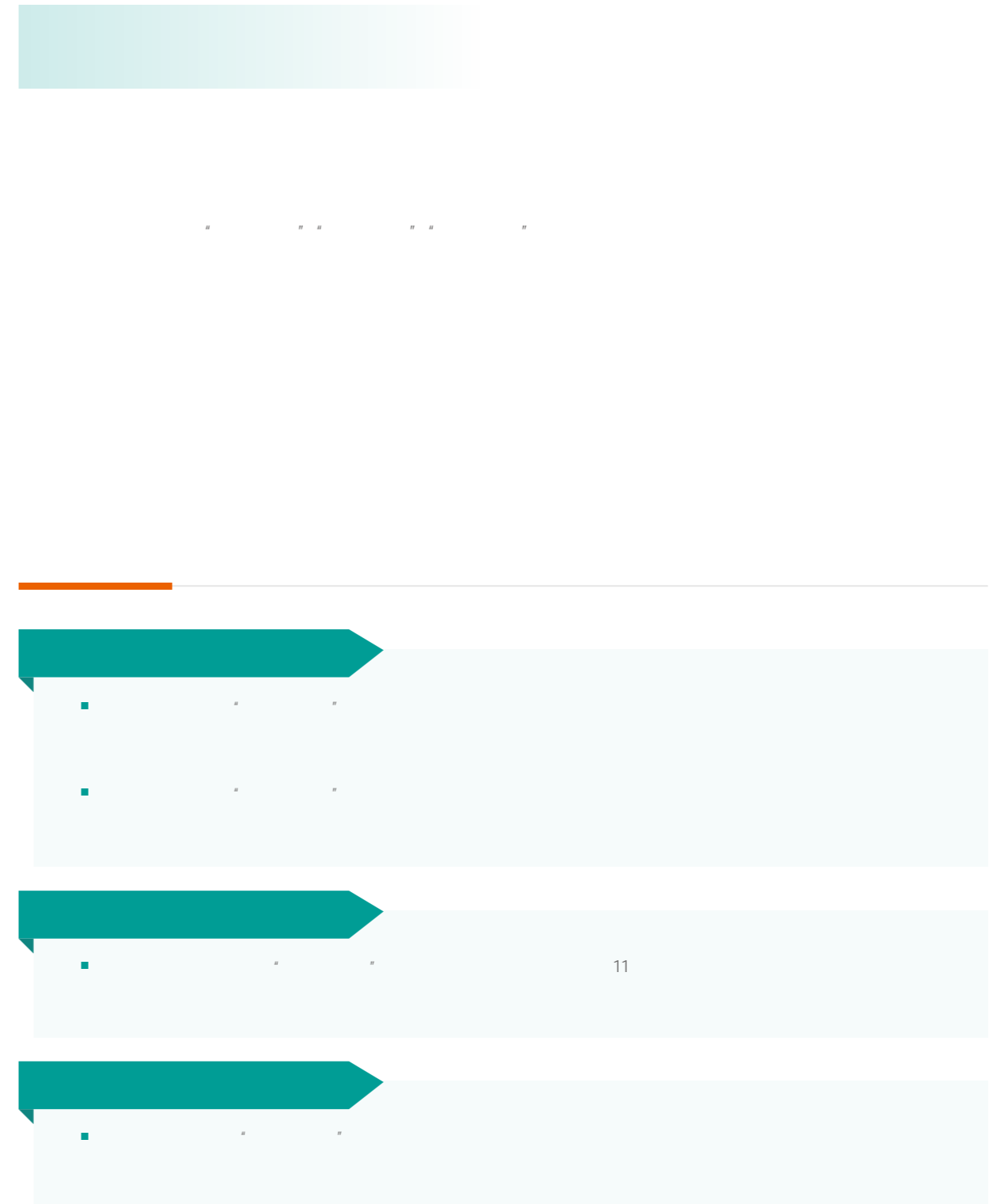
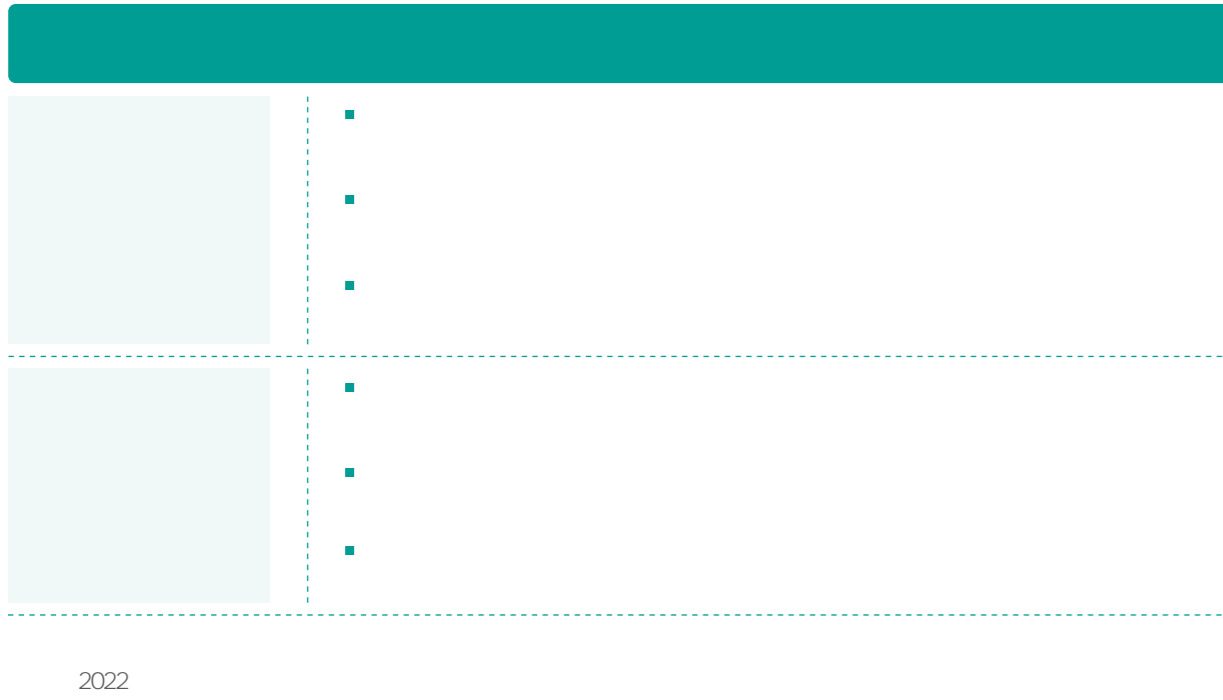
2022



2022 22 6,500 137 5,200
23 " "

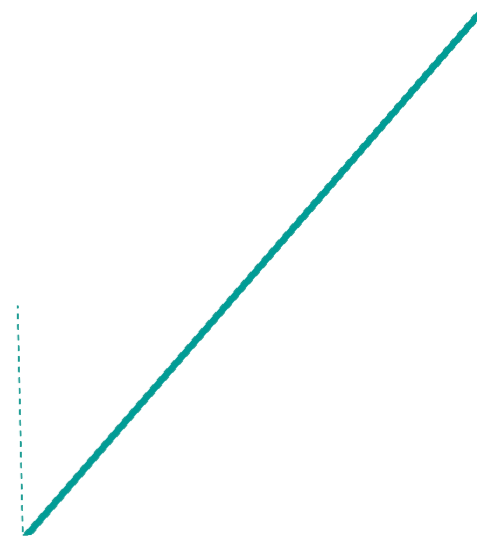
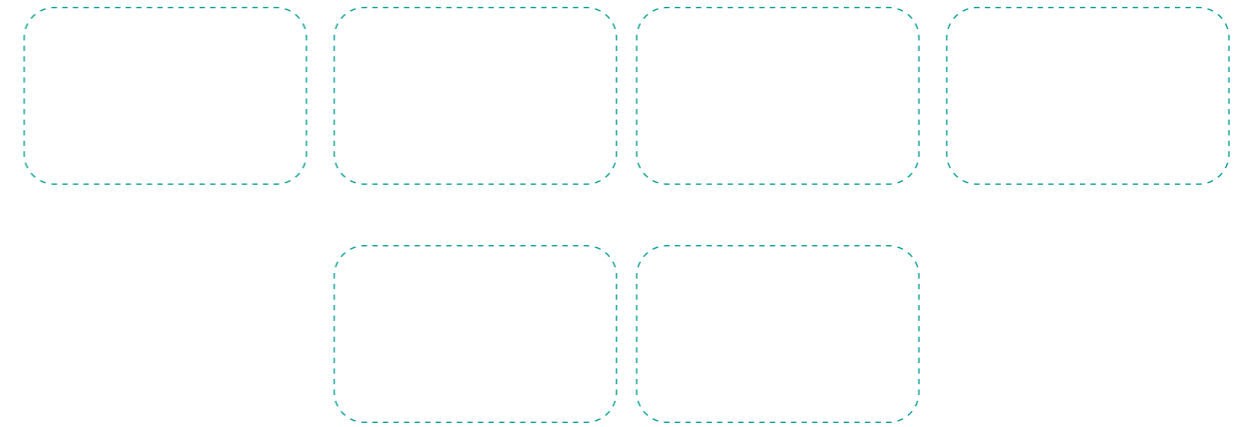
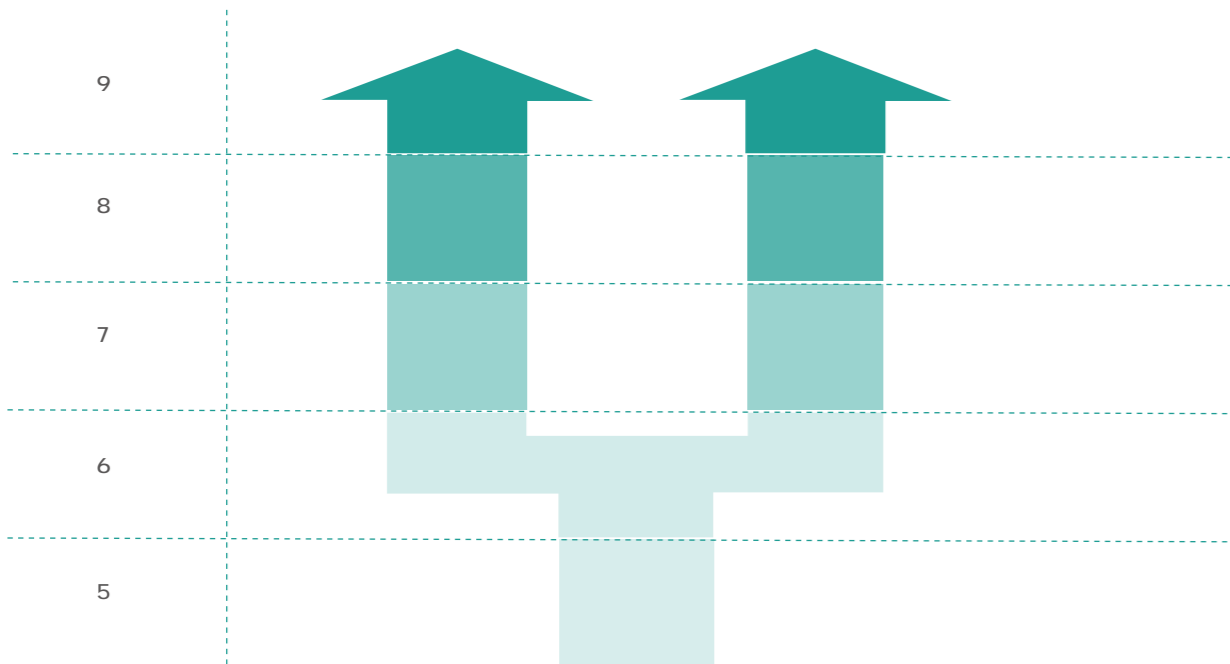


ISO 45001



2022 36.00 90 783 44

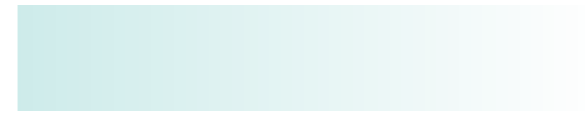
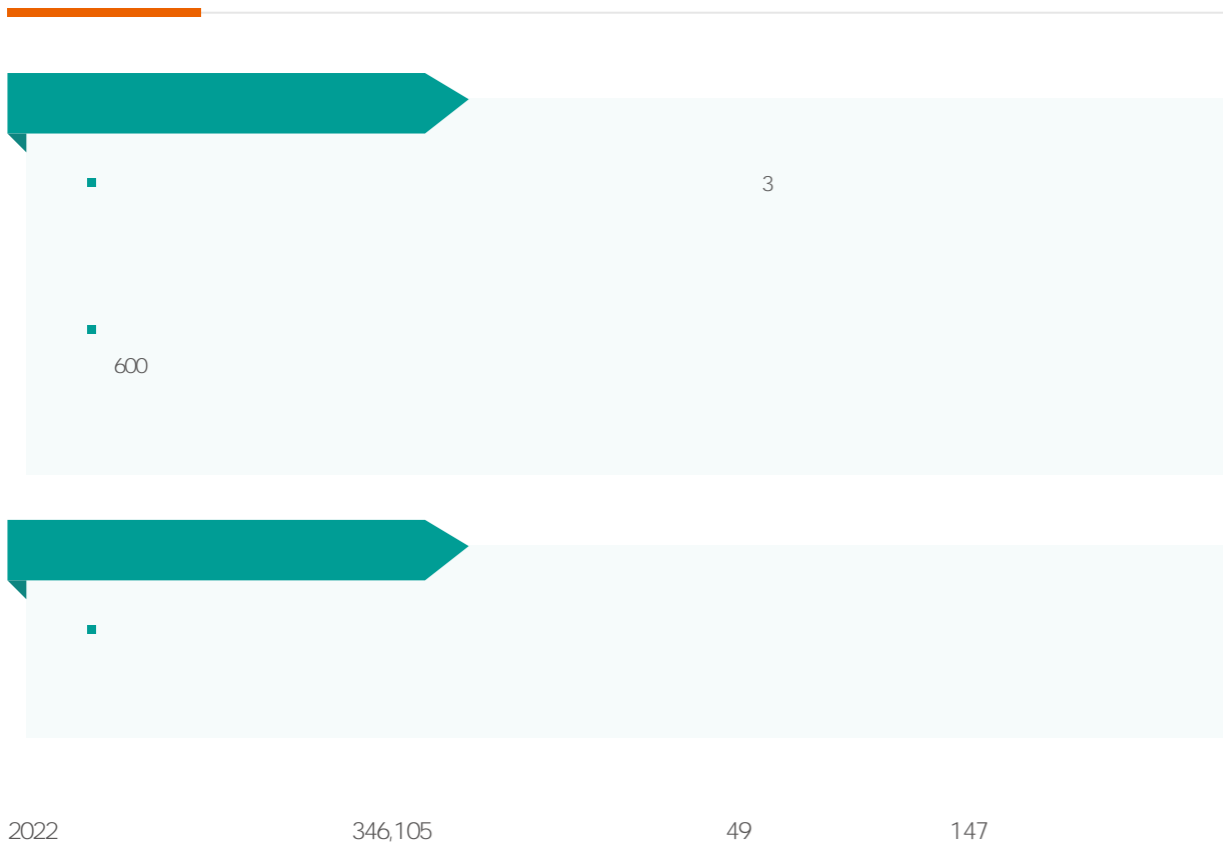
A+ A B+ B C



06 Clean Government for Lasting Development

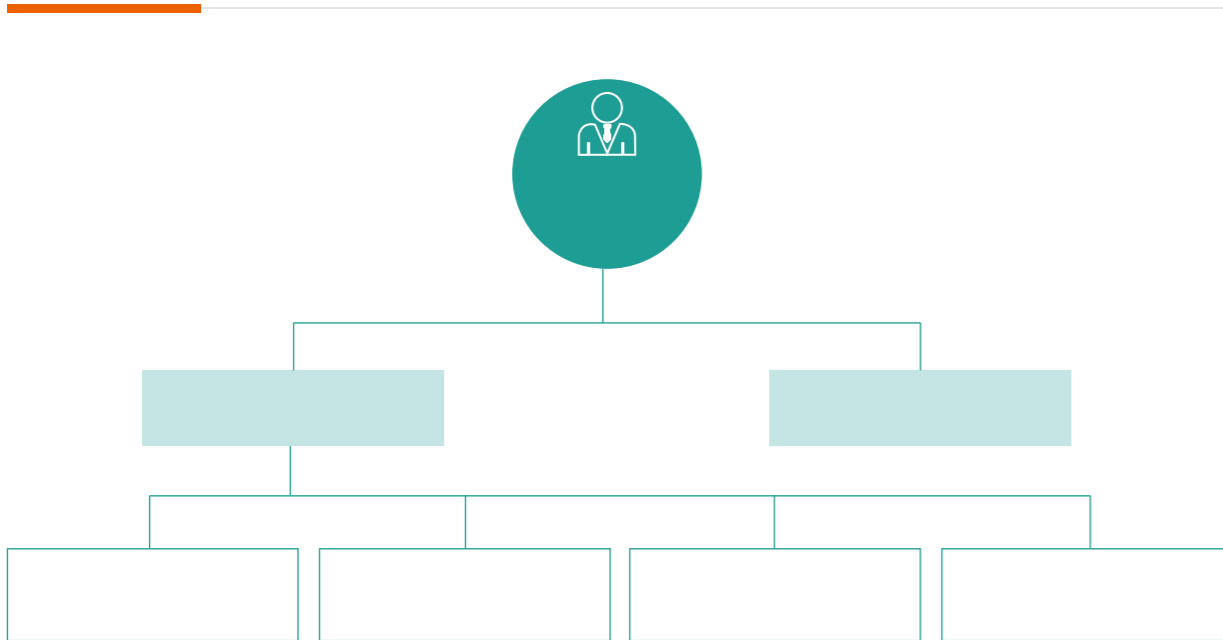
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2022 11



[Redacted]	
5	4
	35
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	86
1	10

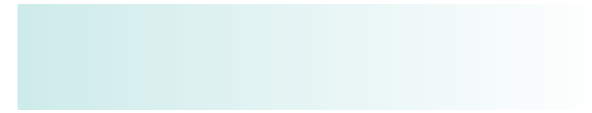


3

10

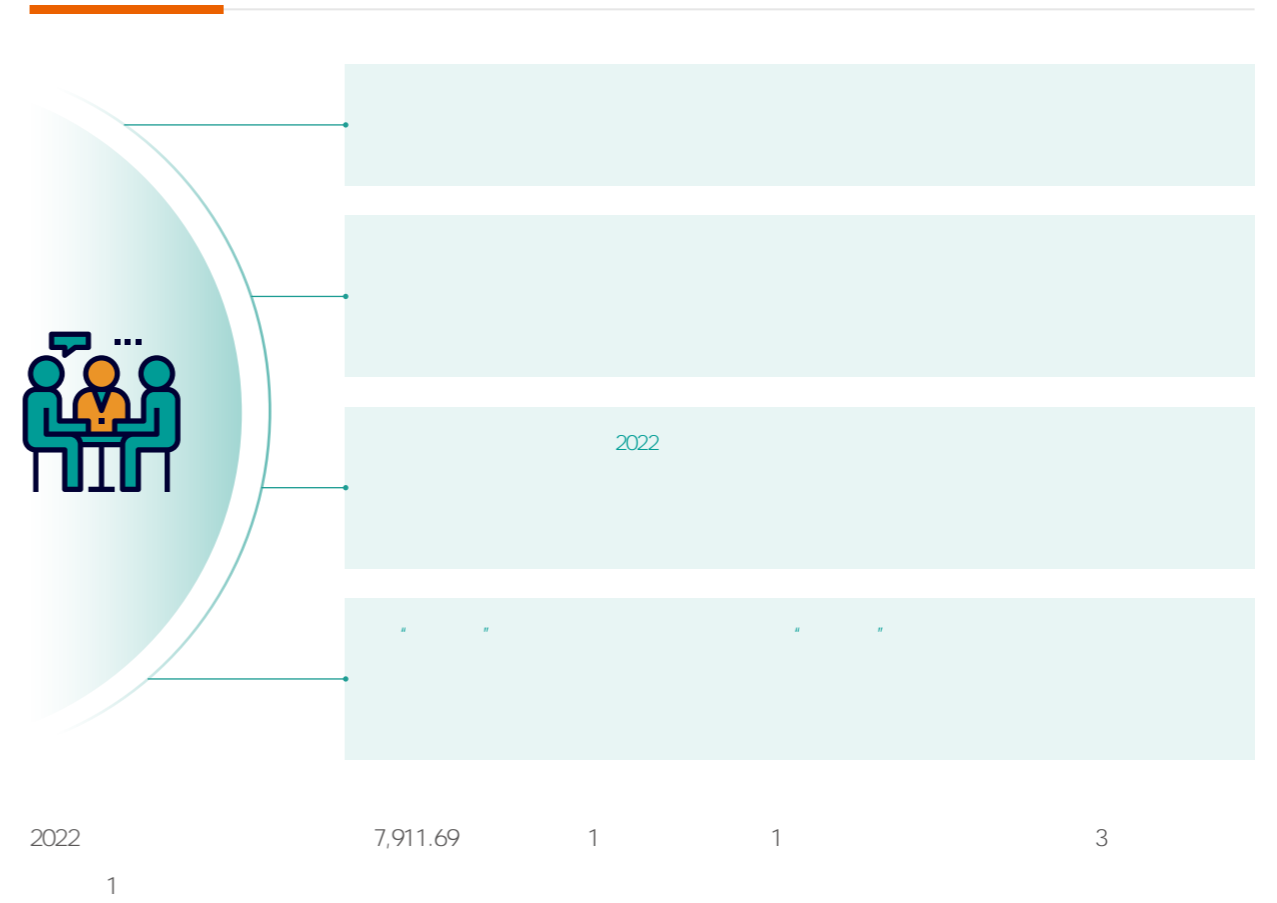
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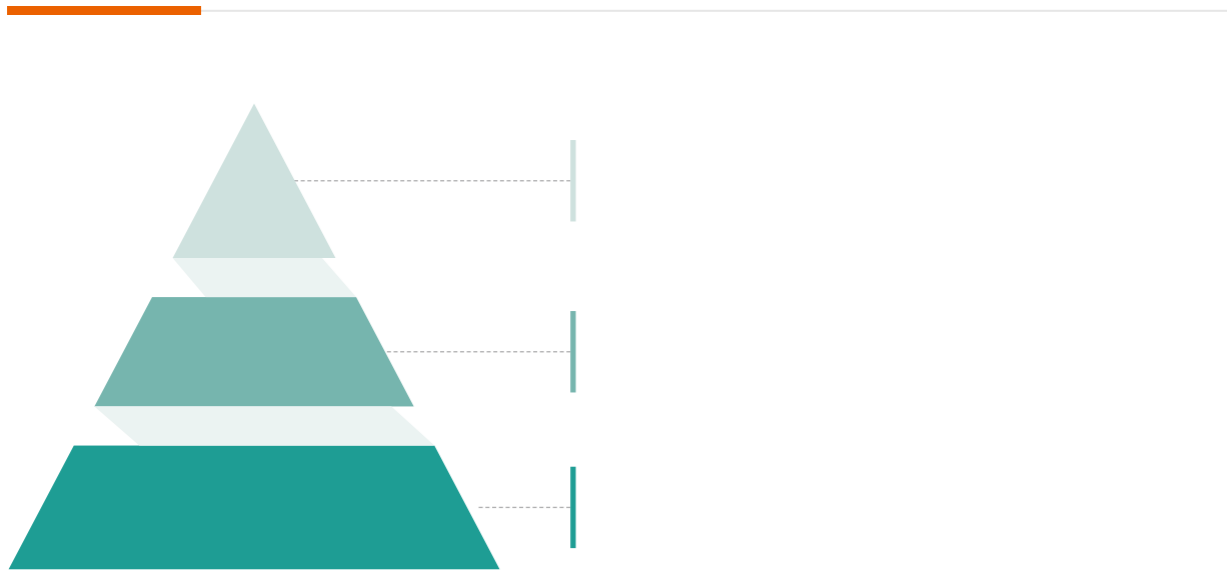
57





2022-2024





21 —

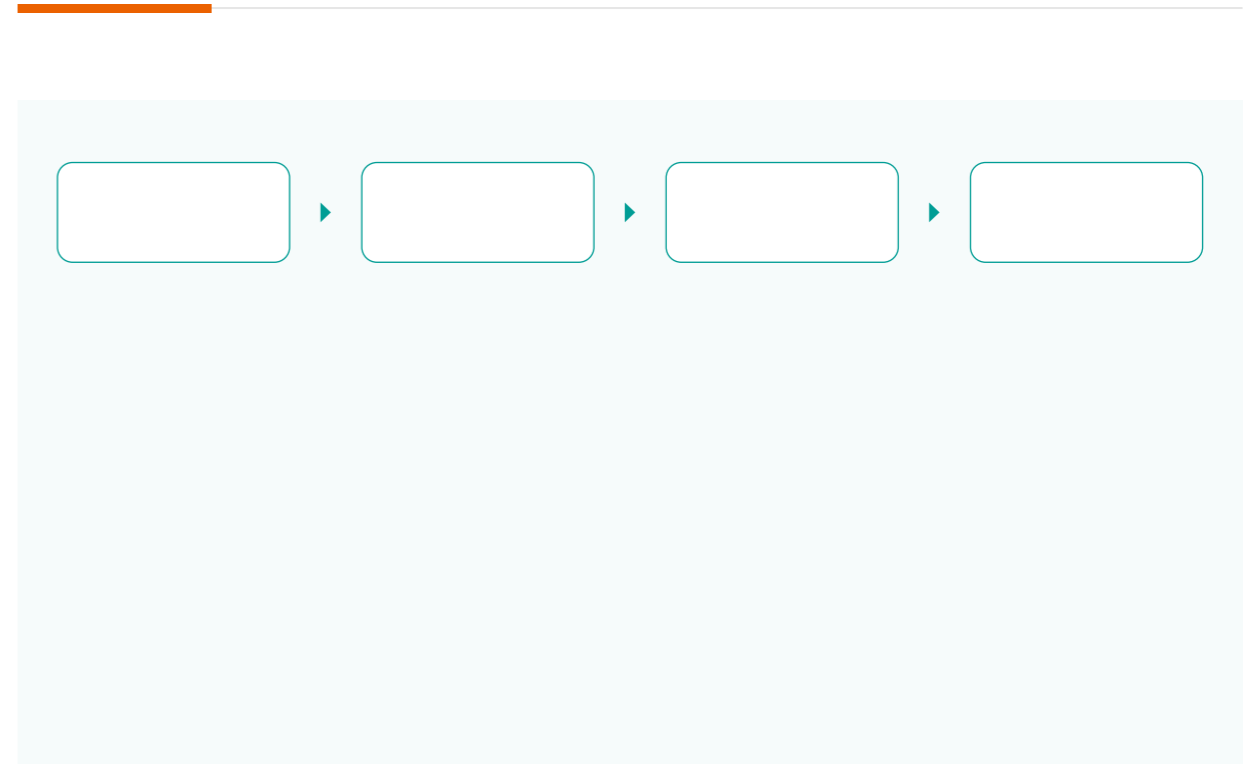
2022

2022

2022

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8
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2022

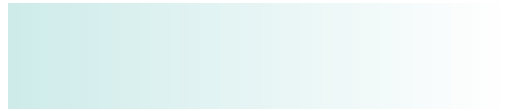


2022
12

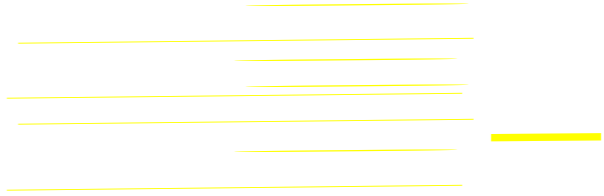
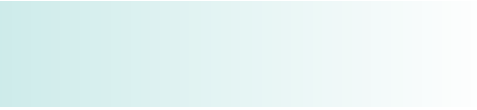
12



07



		2021	2022
		17,411.30 ¹	29,671.02 ²
3		341.78	327.75
4	T	17,069.52	17,736.50
5		—	11,606.77
1&2	/	0.04	0.05

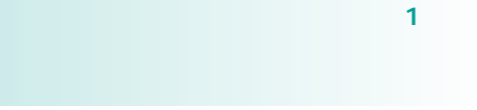


1 2022 10

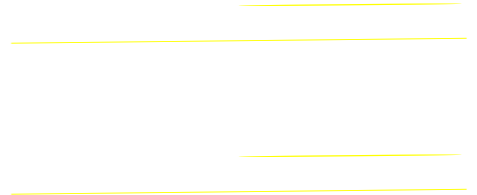
2022

2021

2 2022

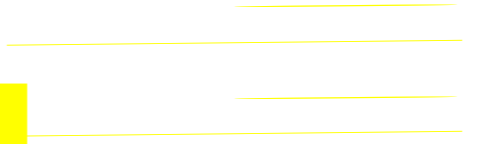


1



1

2022



		2021	2022
2		—	63,724.00
	/	0.27	0.35

1 2022
U N U N /

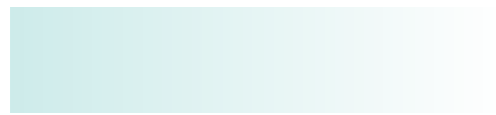
1 2022

1 2022

		2021	2022
		2,599	3,302
		1,686	1,963
	%	60.65	62.72
	%	39.35	37.28
>50		96	117
30 50		2,725	3,275
<30		1,464	1,873
>50	%	2.24	2.22
30 50	%	63.59	62.20
<30	%	34.17	35.57
		200	311
		43	63
		—	246.91

		2021	2022
		4,285	5,265
	%	100	100
	Hour	148	

		2021	2022
		1,443	1,808
	%	33.68	34.34



		2021	2022
1		835	1,122
		326	362

1 2021



		2022
1		0

1 2022



		2021	2022
		801	862
1	%	—	75.00
1	%	—	85.00

		2021	2022
1	%	—	100

1 2022



		2022
		346,105
	Hour	147
		49

1 2022



		2021	2022
		621,296.71	845,355.09
		415,573.77	547,775.86
		38,884.77	47,269.55
		0.7775	0.9500
		7,911.69	2,472.40

MEGMEET
麦 米 电 气